

## Discrimination is Against the Law

Infectious Disease Consultants, PA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Infectious Disease Consultants, PA does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Infectious Disease Consultants, PA provides free aids and services to people with disabilities to communicate effectively with us, such as:

1. Qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats and other formats).
2. Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact Doug Kaufman, Practice Manager.

If you believe that Infectious Disease Consultants, PA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Doug Kaufman  
Infectious Disease Consultants, PA  
310 S. Hillside  
Wichita KS 67211  
Phone: 316-264-3505  
Fax 316-264-0908  
[dkaufman@idckansas.com](mailto:dkaufman@idckansas.com)

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Doug Kaufman, Practice Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>  
or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800- 368-1019  
800-537- 7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-316-264-3505.